

April 22, 2019

Willmar, MN

To Whom It May Concern:

I am honored to have this opportunity to recommend Gerry Kulzer for your consideration. Mr. Kulzer is an exemplary, forward-thinking instructor whose vision and drive made ACGC's elementary art program truly special

We were aware of Mr. Kulzer's skills before we ever had any idea that we could make him a part of our team. He mentored a then student teacher who once on our staff, raved about his creativity and the enthusiasm he engendered in his charges. When we had the opportunity, we snapped up Mr. Kulzer without hesitation and with the only regret being that ours was only a part-time opening. Throughout his time with us Mr. Kulzer demonstrated a level of commitment that outstripped many of his full-time peers.

Mr. Kulzer thrives in a classroom and has a unique ability to keep even the youngest students on task. Students are the stars in Mr. Kulzer's classroom. He helps them navigate the challenges and distractions of a creative discipline, while all the while supporting them with an upbeat softness in his voice. He's proud of his students, and because that pride is contagious, Mr. Kulzer's students are always willing to point out their work to interested passers-by. Mr. Kulzer's successes are not limited to the delivery of instruction. He is a working artist whose sculptures grace installations across the country. His presence likens to an artist-in-residence program, with such a rich background supporting the elementary concepts he's able to teach our students. Still, I saw a dedication in Mr. Kulzer that is rare.

As the district's Finance and H.R. Director I had the privilege of working with Gerry in the the establishment and redesign of his department. Although I have returned to the private sector I am also licensed as a teacher. Mr. Kulzer runs a program the right way. His impact on students will be long-lasting.

Gerry Kulzer is a valued and valuable employee at ACGC and one who would be extremely difficult to replace. If an opportunity arises for you to add him to your team, I can only congratulate you on your good fortune.

If you have further questions, please don't hesitate to contact me at 320.444.8586

Dan Tait

Global Safety Manager: Select Genetics LLC

Formerly Director of Finance and Human Resources: ACGC Schools